

# CELESTE WATKINS-HAYES

University of Michigan – Ann Arbor  
Gerald R. Ford School of Public Policy  
735 S. State Street  
Ann Arbor, MI 48109  
[cwhayes@umich.edu](mailto:cwhayes@umich.edu)

University of Michigan – Ann Arbor  
Department of Sociology  
Room 3115 LSA Building  
500 South State Street  
Ann Arbor, MI 48109

## PROFESSIONAL EXPERIENCE

**University of Michigan – Ann Arbor, 2020 – present**

*Interim Dean, Gerald R. Ford School of Public Policy, 2022 – present*

- Implemented a vision for sustained growth and momentum for the 2022-2023 academic year: FORD Forward. Through **F**orward-Looking Strategy; **O**perational Excellence; **R**estorative Work; and **D**iversity, Equity, and Inclusion, FORD Forward serves as an effective galvanizing tool, offering a clear articulation of our vision.
- Drove key curricular initiatives: Masters in Public Affairs degree review; a highly successful faculty hiring and post-doctoral fellow recruitment season yielding a diverse group of accomplished scholars; a revamp of our course planning and management process; new pipeline development between the Ford School and Minority Serving Institutions.
- Drove key administrative initiatives: Office of Career Services leadership transition; community and meeting-free days; expansion of our DEI staffing infrastructure and the development of our DEI 2.0 strategic plan through a rigorous and inclusive process.
- Advanced fundraising relationships with top donors, visiting them in their communities and hosting them at the university.

*Associate Dean for Academic Affairs, Gerald R. Ford School of Public Policy, 2021 – 2022*

- Provided strategic vision and operational oversight of the school's undergraduate, masters, and doctoral programs, including curriculum planning and revision.
- Co-led Diversity, Equity, and Inclusion (DEI) 1.5 strategic planning and programming.
- Envisioned and oversaw the creation of *Springboard*, a new statistical preparation program for Masters of Public Policy students.
- Introduced academic coaching opportunities for faculty.
- Provided crisis management leadership as part of the senior leadership team.

*Founding Director, Center for Racial Justice, Gerald R. Ford School of Public Policy*

- Launched an interdisciplinary intellectual hub in Fall 2021 that supports bold and ambitious projects targeting racial inequity and intersectional injustice through programs, research, and policy and community-engagement.
- Built an administrative team; appointed two post-doctoral fellows that advance the Ford School's faculty hiring plans; complemented the Ford School curriculum to more deeply engage topics at the intersection of race and public policy in both the domestic and global contexts; launched a signature visiting fellows program; distributed funds to faculty and students for various scholarly and community engagement projects.
- Secured over half a million dollars in operational funds.

*University Diversity and Social Transformation Professor*

*Jean E. Fairfax Collegiate Professor of Public Policy, Gerald R. Ford School of Public Policy*

*Professor of Sociology, College of Literature, Science, and the Arts*

*Research and Community Impact Fellow, Provost's Anti-Racism Collaborative*

**Northwestern University, 2003 – 2020**

*Administrative Appointments*

*Associate Vice President for Research, Office for Research, 2018 – 2020*

- Supported faculty research through research center oversight and advising the Vice President for Research.

*Founding Director, ASCEND, A Senior Faculty Professional Development Program, 2018-2020*

- Launched a faculty excellence initiative that provided academic coaching, workshops, and networking opportunities to senior faculty leaders.

*Elected Member, Tenure Committee, Weinberg College of Arts & Sciences, Northwestern Univ, 2016-2018, 2020*

Chair, Department of African American Studies, 2011 – 2013  
Vice-Chair and Director of Graduate Studies, Dept. of African American Studies, 2010-2011  
Director of Undergraduate Studies, Department of African American Studies, 2009-2010, 2016-2017

#### Faculty Appointments

Ad Hoc Professor of Sociology and African American Studies, 2020 – present  
Professor of Sociology and African American Studies, 2017 – 2020  
Associate Professor of Sociology and African American Studies, 2010 – 2017  
Faculty Fellow, Institute for Policy Research, 2003 – 2020  
Faculty Fellow, Cells to Society (C2S): The Center on Social Disparities and Health, 2007 – 2020  
Faculty Affiliate, Third Coast Center for AIDS Research (CFAR), 2018 - 2020  
Assistant Professor of Sociology and African American Studies, 2003 - 2009

### **ADDITIONAL ACADEMIC LEADERSHIP EXPERIENCE AND TRAINING**

#### **Spelman College Board of Trustees**

Trustee, 2009 – 2019; Student Trustee, 1993 - 1996

#### *Board Leadership Roles*

- Board Vice-Chair, 2014 - 2019
- Chair, Presidential Search Committee (resulted in the selection of the 10<sup>th</sup> president of Spelman College)
  - Watkins-Hayes, Celeste. “The Pick and the Process: Leading a Presidential Search in the Digital Age.” Cover Story - *Trusteeship Magazine*. Association of Governing Boards of Colleges and Universities, 2015.
  - Brewer, Rosalind, Romie Tribble, Celeste Watkins-Hayes, and Mary Schmidt Campbell. “Anatomy of a Search: Four Key Players in the Spelman Presidential-Search Process Reflect on What Went Right.” *The Chronicle of Higher Education*. April 6, 2016.
- Chair, Academic Affairs Committee, 2013 – 2016
- Member, Board Executive Committee, 2012 - 2019
- Member, Human Resources Committee, 2009 – 2015

#### *Development Roles*

- Chair, Board of Trustees Capital Campaign AdHoc Committee, 2017 - 2019
- Member, Capital Campaign National Executive Committee, 2018 - 2019
- Member, Development Committee, 2009 - 2017
- Co-Chair of the *25@25 Campaign* (raised over \$2 million with alumnae partners to create a Technology Innovation Fund to improve cybersecurity, the college’s learning management system, the campus fiber optic system, and cross-registration automation with other Atlanta University Center schools)
- Founder of the *10@10 Campaign* (raised \$1.5 million for the Women’s Research and Resource Center: \$750,000 from alumnae donors, matched by the Ford Foundation)

Academic Leadership Institute Residential Program, Swarthmore College, 2023

Council for Advancement and Support of Education (CASE), Development for Deans and Academic Leaders, 2022

Big Ten Academic Leadership Alliance, Academic Leadership Program, 2017-2018

Academic Impressions, Integrated Strategic Planning and Resource Allocation Workshop, 2018

Northwestern University, Management Skills for Innovative University Leaders Faculty Program, 2011

Council of Colleges of Arts and Sciences, New Department Chairs Workshop, 2011

Kellogg School of Management, Executive Education Workshops, 2009-2010

- Fundraising and Marketing: Tactics to Triumph in Challenging Times
- Nonprofit Board Governance
- Nonprofit Finance

American Association for Higher Education, Intern, Summer 1995

Office of Dr. Diana Chapman Walsh, President, Wellesley College, Intern, Fall 1994

## EDUCATION

**Harvard University**, Ph.D. Sociology, June 2003.

Dissertation: *The Incomplete Revolution: Constraints on Reform in Welfare Bureaucracies*.

Committee: Katherine Newman (Chair), William Julius Wilson, & Barbara Reskin.

Fellow, 1998-2003. Multidisciplinary Program in Inequality & Social Policy.

**Harvard University**, M.A. Sociology, June 2000.

Masters Thesis: *The Long Road to Independence: Understanding the Process of Welfare-to-Work Transitions*.

**Spelman College**, B.A. *summa cum laude*, May 1996.

Independent interdisciplinary major: sociology, economics, and education.

**Wellesley College**, Fall 1994. Domestic exchange student.

## AREAS OF SCHOLARLY INTEREST

HIV/AIDS; organizational implementation of social policy and societal safety nets; poverty; and race, class, and gender inequality

## BOOKS

- 2023 Cole, Johnnetta Betsch. (author), Celeste Watkins-Hayes (editor), and Erica Williams (editor). *Speechifying: The Words and Legacy of Johnnetta Betsch Cole*. In production: Duke University Press.
- 2019 Watkins-Hayes, Celeste. *Remaking a Life: How Women Living with HIV/AIDS Confront Inequality*. University of California Press.
- Winner**, Distinguished Scholarly Book Award, American Sociological Association, 2021 (the discipline's highest book honor)
  - Winner**, Distinguished Book Award, Section on Race, Gender, & Class, American Sociological Association, 2020
  - **Winner**, Betty and Alfred McClung Lee Book Award, Association for Humanist Sociology, 2020
  - **Winner**, Eliot Freidson Outstanding Publication Award, Section on Medical Sociology, American Sociological Association, 2020
  - **Co-Winner**, Distinguished Book Award, Section on Sex and Gender, American Sociological Association, 2020
  - **Co-Winner**, Alison Piepmeier Book Prize, National Women's Studies Association, 2020
  - **Co-Winner**, the Mirra Komarovsky Book Award, Eastern Sociological Society, 2021
  - Honorable Mention**, Ida B. Wells Book Award, Association of Black Sociologists, 2020
  - Honorable Mention**, Sara A. Whaley Book Prize Winner, National Women's Studies Association
  - Honorable Mention**, Outstanding Publication Award, Section on Aging & the Life Course, American Sociological Association, 2020
  - **Finalist**, PROSE Book Award, Association of American Publishers, 2020
  - **Gold Medal**, Women's Issues, 2020 Independent Publisher Book Awards, 2020
  - #1 new release** in the areas of AIDS, Gender Studies, and Health Care Delivery on Amazon.com at various points throughout summer 2019
  - Selected to receive a **Book Salon** at the American Sociological Association Meetings, 2021
  - Reviewed in:** American Journal of Sociology, American Quarterly, Gender and Society, United States Studies Online, Choice Magazine, Feminist Inquiry in Social Work, Journal of Sex and Marital Therapy, Journal of the Association of Nurses in AIDS Care, Sociological Forum, The Lancet.

- 2009 Watkins-Hayes, Celeste. *The New Welfare Bureaucrats: Entanglements of Race, Class, and Policy Reform*. Chicago: The University of Chicago Press.  
**-Finalist**, C. Wright Mills Book Award, Society for the Study of Social Problems, 2009.  
**-Honorable Mention**, Max Weber Book Award, Section on Organizations, Occupations, and Work, American Sociological Association, 2011.  
**-Reviewed by**: American Journal of Sociology, Contemporary Sociology, Choice Magazine, Ethnic and Racial Studies, Social Forces, Social Service Review.

## JOURNAL ARTICLES AND BOOK CHAPTERS

- Forthcoming Watkins-Hayes, Celeste and Dominique Adams-Santos. "Injuries of Inequality & the Pursuit of Justice." Invited by the editors (Kristin Schilt and Kimberly Hoang) of the *American Journal of Sociology*.
- Forthcoming Hontalas, Amy Casselman, Dominique Adams-Santos, and Celeste Watkins-Hayes. "Discourses of Mistrust: How the COVID-19 Pandemic Revealed a Fractured System." *Russell Sage Journal*.
- 2023 Christy, Kayonne, Dominique Adams-Santos, and Celeste Watkins-Hayes. "Narratives in Context: Locating Racism and Sexism in Black Women's Health Experiences." Invited by the editors (Jennifer Nash and Samantha Pinto) of the *Routledge Companion to Intersectionality*.
- 2020 Watkins-Hayes, Celeste, Rikki Byrd, and Candice Merritt. "Eclipsed: Darkness, Light, and Motherhood in the Sexualized Drug Economy of *Moonlight*." Invited by *The Western Journal of Black Studies* 43(3/4): 81-89.
- 2016 Watkins-Hayes, Celeste and Elyse Kovalsky. "The Discourse of Deservingness: Morality and the Dilemmas of Poverty Relief in Debate and Practice." Pp 193-220 in *The Oxford Handbook of Poverty and Society*. David Brady and Linda Burton (Editors). New York: Oxford University Press.
- 2014 Watkins-Hayes, Celeste. "Intersectionality and the Sociology of HIV/AIDS: Past, Present, and Future Research Directions." *Annual Review of Sociology* 40: 431-57.
- 2013 Watkins-Hayes, Celeste. "The Micro-Dynamics of Support Seeking: The Social and Economic Utility of Institutional Ties for HIV-Positive Women." *The Annals of the American Academy of Political and Social Science* 647: 83-101.
- 2012 Watkins-Hayes, Celeste, LaShawnDa Pittman, and Jean Beaman. "'Dying From' to 'Living With': Framing Institutions and the Coping Processes of African American Women Living with HIV/AIDS." *Social Science and Medicine* 74 (2012): 2028-2036.
- 2011 Watkins-Hayes, Celeste, Courtney Patterson, and Amanda Armour. "Precious: Black Women, Neighborhood HIV/AIDS Risk, and Institutional Buffers." *The DuBois Review* 8(1): 229-240.
- 2011 Watkins-Hayes, Celeste. "Race, Respect, and Red Tape: Inside the Black Box of Racially Representative Bureaucracies." *Journal of Public Administration Research and Theory* 21: i233-i251.  
**-Reprinted: *Work and the Welfare State: Street-Level Organizations and Workfare Politics*.**  
 Evelyn Brodtkin and Gregory Marston (Editors). Washington, DC: Georgetown University Press. 2013.
- 2009 Watkins-Hayes, Celeste. "Race-ing the Bootstrap Climb: Black and Latino Bureaucrats in Post-

Reform Welfare Offices.” *Social Problems* 56(2): 285–310.

- 2009 Watkins-Hayes, Celeste. “Human Services as ‘Race Work’? Historical Lessons and Contemporary Challenges of Black Providers.” Pp 313-339 in *Human Services as Complex Organizations*, 2<sup>nd</sup> edition. Yeheskel Hasenfeld (Editor). Sage Publications (Submission invited by the editor).
- 2008 Watkins-Hayes, Celeste. “The Social and Economic Context of Black Women Living with HIV/AIDS in the US: Implications for Research.” Pp 33- 66 in *Sex, Power and Taboo: Gender and HIV in the Caribbean and Beyond*. Dorothy Roberts, Rhoda Reddock, Dianne Douglas, and Sandra Reid (Editors). Kingston, Jamaica: Ian Randle Publishers.
- 2003 Domínguez, Silvia and Celeste Watkins. “Creating Networks for Survival and Mobility: Social Capital Among African-American and Latin-American Low-Income Mothers.” *Social Problems* 50(1): 111-135.  
-Honors: Finalist, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, Center for Families at Purdue University and the Boston College Center for Work and Family, 2005. Honorable Mention, Section on Race, Gender, and Class Distinguished Contribution to Scholarship Article Award, American Sociological Association, 2005.
- 2001 Watkins, Celeste. “A Tale of Two Classes: Socio-Economic Inequality Among African- Americans Under 35.” Pg 67-85 in *The State of Black America 2001*. New York: National Urban League.  
-Reprinted: *Race and Ethnicity in U.S. Society: The Changing Landscape*. Elizabeth Higginbotham and Margaret L. Anderson (Editors). Belmont, CA: Thomson Wadsworth Press. 2005.
- 2000 Watkins, Celeste. “When a Stumble is Not a Fall: Recovering from Employment Setbacks in the Welfare to Work Transition.” *Harvard Journal of African American Public Policy* 6(1): 63-84.

## OTHER PUBLICATIONS

- 2021 Watkins-Hayes, Celeste “What the HIV Safety Net Can Teach Us About the Fight Against COVID-19.” *The Detroit Free Press* OpEd, January 6, 2021.
- 2021 Watkins-Hayes, Celeste, “Leveraging the HIV Safety Net to Improve the National COVID-19 Response.” Policy Notes to the Biden Administration. Gerald R. Ford School of Public Policy.
- 2019 Watkins-Hayes, Celeste “What Jonathan Van Ness’s Story Teaches Us About the H.I.V. Epidemic.” *New York Times* OpEd, September 24, 2019.
- 2019 Watkins-Hayes, Celeste. “Interview on *Remaking a Life: How Women Living with HIV/AIDS Confront Inequality*.” *SOULS: A Critical Journal of Black Politics, Culture, and Society*.
- 2019 Watkins-Hayes, Celeste. “From Marginalization to Meaning: How Women Living with HIV/AIDS Fight for Social Justice.” Blog Post for the University of California Press.
- 2016 Watkins-Hayes, Celeste. “Symposium Introduction: *The Asian American Achievement Paradox*.” *Ethnic and Racial Studies* 39(13): 2370-2371. Invited Contribution.
- 2014 Watkins-Hayes, Celeste. “The Immorality of Evading the Nanny Tax.” *The Atlantic*. March 26, 2014.
- 2013 Watkins-Hayes, Celeste. “Government Already Has Tools Available.” *The New York Times*. October

- 1, 2013.
- 2013 Watkins-Hayes, Celeste. "The Supreme Court's Critical Call on Prostitution and HIV." *The Atlantic*. June 25, 2013.
- 2013 Watkins-Hayes, Celeste. "The Power of the Prenup: Let's Broaden This Discussion." *The New York Times*. March 21, 2013.
- 2013 Watkins-Hayes, Celeste. "No More Working at Home: Is It the End of the Smart Mom?" *Al Jazeera English*. March 5, 2013.
- 2012 Watkins-Hayes, Celeste. "Ending the AIDS Epidemic." *Need to Know on PBS Commentary*. November 26, 2012.
- 2012 Watkins-Hayes, Celeste. "How Neighborhoods Can Help Poor Black Women Fight AIDS." Scholars Strategy Network Policy Brief.
- 2012 Watkins-Hayes, Celeste, LaShawnDa Pittman, and Jean Beaman. "'Dying From' to 'Living With': Framing Institutions and the Coping Processes of African American Women Living with HIV/AIDS." Northwestern University Institute for Policy Research Working Paper 12-01.
- 2011-2012 Guest Blogger, "Off the Grid." *Chicago Magazine*.
- "Betwixt and Between: Middle Class Women Living with HIV/AIDS," January 22, 2012.
  - "Brian Babylon and Comedy as a Social Science," December 21, 2011.
  - "Historically Black Colleges and Universities in Post-Racial America," December 14, 2011.
  - "HIV/AIDS and the 99 Percent," December 2, 2011.
- 2009 Watkins-Hayes, Celeste. Review of *Two-Faced Racism: Whites in the Backstage and Frontstage* by Leslie Houts Picca and Joe R. Feagin. *Social Forces* 87(4): 2183-2185.
- 2008 Watkins-Hayes, Celeste. "What Obama Really Means for Black America and Beyond." Women's Media Center Commentary. November 21, 2008.
- 2008 Watkins-Hayes, Celeste. "The Social and Economic Context of Black Women Living with HIV/AIDS in the US: Implications for Research." Northwestern University Institute for Policy Research Working Paper 08-06.
- 2006 Watkins, Celeste. Review of *The Cost of Being Poor: A Comparative Study of Life in Poor Urban Neighborhoods in Gary, Indiana* by Sandra L. Barnes. *American Journal of Sociology*. 111(6): 1987-1989.
- 2006 Watkins, Celeste. "It's Not Just About the Money: Governmentality and Resistance in Post Reform Welfare Offices." Northwestern University Institute for Policy Research Working Paper 06-17.
- 2005 Comfort, Megan and Celeste Watkins. "HIV/AIDS among People of Color: Think Local, Not Just Global." *Institute for Policy Research News*. Northwestern University. 27(1).
- 2000 Watkins, Celeste. "Dashed Expectations: Organizational Dilemmas and the Pitfalls of Self-Esteem Training in Welfare-to-Work Programs." Unpublished manuscript.
- Awards: Honorable Mention, ASA Section on Community & Urban Sociology Student Paper Competition, 2000.

## RESEARCH GRANTS

### **Watkins-Hayes as Principal Investigator**

National Science Foundation Early CAREER Award. \$411,473. Funding period: 9/1/09-8/31/15. *Resource Attainment and Social Context in Negotiating Illness among Marginalized Populations.*

Robert Wood Johnson Foundation Investigator Award in Health Policy Research. \$323,526. Funding period: 7/1/09-6/30/14. *Health, Hardship, and Renewal: Economic Survival Strategies among Black Women Living With HIV.*

National Science Foundation Post-Doctoral Fellowship. 24 months of salary, \$19,000 research grant, and \$10,000 host institution allowance. Funded sabbatical leaves in 2005-06 (University of Michigan – Ann Arbor) and 2007-08 (University of Chicago). *The Incomplete Revolution: Dynamics of Organizational Change in Welfare Offices.*

Center for AIDS Prevention Studies, HIV-Prevention Research in Minority Communities Collaborative Program Pilot Study Grant. 6 weeks of salary for 3 summers, \$25,000 seed grant. 2004-2008. *Sister to Sister: An Ethnographic Study of the Social Consequences of HIV/AIDS for African American Women.*

### **Watkins-Hayes as Co-Investigator**

Robert Wood Johnson Foundation. Co-Investigator (PI: Amelie Petittclerc). \$250,000. Funding period: 11/15/2019 – 11/14/21. *Understanding How Justice-Involved Parents Navigate Income-Support Programs.*

National Institutes on Minority Health and Health Disparities. Co-Investigator (R01 PIs: Newcomb & Mustanski). \$353,610. Funding period: 09/01/2018 – 08/31/22. *Characterizing PrEP Adherence and Patterns of Use in a Diverse Community Cohort of Young Men.*

## ADDITIONAL FELLOWSHIPS, HONORS, AND AWARDS

Elected Member, Sociological Research Association, 2021

Department of Sociology Graduate Mentoring Award, Northwestern University, 2019

E. LeRoy Hall Award for Excellence in Teaching, Northwestern University, 2017-2018 (*highest teaching award bestowed by the Weinberg College of Arts and Sciences*)

Associated Student Government Faculty Honor Roll, Northwestern University, 2015-2016, 2004-2005

Department of African American Studies Distinguished Teaching Award, Northwestern Univ, 2016, 2007, 2004

The Phi Beta Kappa Society, Spelman College, Alumnae Initiate, 2014

The Jacquelyne Johnson Jackson Early Career Award, *Inaugural Awardee*, Association of Black Sociologists, 2013

Public Voices Thought Leadership Fellowship, The OpEd Project and Northwestern University, 2012

Department of African American Studies Distinguished Service Award, Northwestern University, 2010

Honoree, YWomen Leadership Awards, YWCA Evanston/North Shore, 2010

Honoree, Chicago Top 40 Game Changers Under 40, Ariel Investments and Urban Business Roundtable, 2010

Honoree, New Vision of Hope Foundation Annual HIV/AIDS Benefit Gala, 2010

Blue Diamond Woman of Excellence, Spelman College National Alumnae Association, Chicago Chapter, 2009

Nominee, Clarence Ver Steeg Graduate Faculty Award, nominated by sociology graduate students, 2008-2009

Visiting Scholar, University of Chicago, Department of Sociology, 2007-2008

Visiting Scholar, University of Wisconsin – Madison, Institute for Research on Poverty, 2006

Visiting Summer Fellow, Center for AIDS Prevention Studies, HIV-Prevention Research in Minority Communities Collaborative Program, University of California – San Francisco, 2004-2008

National Science Foundation Fellow, National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan – Ann Arbor, 2005-2006

Ford Foundation Postdoctoral Fellowship, declined, 2005-2006

Northwestern University Dissertation Fellow, 2002 – 2003

Robert W. Hartley Dissertation Fellowship, The Brookings Institution, in residence 2001-2002  
Harvard Graduate School of Arts & Sciences Fellowship, 1999-2002  
Ford Foundation Predoctoral Fellowship, 1996-1999  
Alpha Lambda Delta Freshman Honor Society Graduate Award, 1996  
Mathematica Policy Research, Inc. Summer Fellowship, 2000  
YWCA Distinguished College Women of America Honoree, 1995

## **TEACHING & ADVISING EXPERIENCE**

Racial Foundations of Public Policy (graduate and undergraduate course)  
Interview Methods (graduate course)  
Epidemics of Inequality: Sociological Dimensions of HIV and COVID-19 (undergraduate course)  
Theorizing Black Genders and Sexualities (graduate course)  
The Sociology of HIV/AIDS (undergraduate course)  
American Society (undergraduate course)  
Social Inequality: Race, Class, and Power (undergraduate course)  
Introduction to African American Studies (undergraduate course)  
Introduction to Black Social and Political Life (undergraduate course)  
Race, Sexuality, and Representation: HIV/AIDS in Black America (undergraduate course)  
Controversial Blackness (undergraduate seminar that includes 3-event speaker series)  
Race, Poverty, and Public Policy in America (graduate, advanced undergraduate, or first-year seminar)  
Race, Class, and Gender (graduate course, undergraduate seminar)  
Families, Inequalities, and Social Policies (graduate course)

### **Post-Doctoral Advising**

Loren Henderson, *Mentor*, University of Maryland Eminent Scholar Faculty Mentorship Program, 8/15-8/18

Jean Beaman, *Fellowship Mentor*, Health, Hardship, and Renewal: A Research Study of the Economic Strategies of Women Living with HIV/AIDS, 7/10-8/12

Deepa Rao, Ph.D., *Faculty Advisory Board Member*, National Institute of Mental Health/National Institutes of Health K-Award (K23 MH 084551), 6/5/08 – 5/31/13

### **Graduate Advising, Dissertations** (\* - current students)

Dominique Adams-Santos, *Chair (Sociology)*  
Tera Agyepong, *Committee Member (African American Studies)*  
Matthew Bakko, *Committee Member (Sociology)\**  
Erica Banks, *Committee Member (Sociology)*  
Jackson Bartlett, *Committee Member (African American Studies)*  
Rikki Byrd, *Co-Chair (African American Studies)\**  
Laura Carrillo, *Committee Member (Sociology)\**  
Angela Valdivinos D'Angelo, *Committee Member (Human Development & Social Policy - HDSP)*  
Julian Glover, *Committee Member, Research Assistantship Mentor (African American Studies)*  
Nisa Goksel, *Committee Member (Sociology)*  
Keith Green, *Committee Member (School of Social Service Administration – University of Chicago)*  
Theo Greene, *Committee Member (Sociology)*  
Erin Ice, *Committee Member (Sociology) \**  
Antonio D. Jimenez, *Committee Member (Sociology)*  
Anthony Johnson, *Chair (Sociology)*  
Elyse Kovalsky, *Research Assistantship Mentor, Dissertation Committee Member (Sociology)*  
Marie Laperriere, *Committee Member (Sociology)*  
Armando Lara-Millán, *Committee Member (Sociology)*  
Erik Lovell, *Chair (Sociology)*



Analidis Ochoa, *Co-Chair (Sociology & Social Work)\**  
Kenneth Pass, *Chair (Sociology)\**  
Courtney Patterson, *Co-Chair, Research Asst Mentor (African American Studies)*  
Gershwin Penn, *Chair (Sociology)\**  
LaShawnDa Pittman, *Dissertation Committee Member, Research Assistantship Mentor (Sociology)*  
Jane Pryma, *Special Fields Paper Committee Member, Dissertation Committee Member (Sociology)*  
Brian Sargent, *Co-Chair (Sociology)*  
DeAnna Smith, *Co-Chair (Sociology) \**  
Keeanga Taylor, *Committee Member (African American Studies)*  
Yordanos Tiruneh, *First Year Adviser, Dissertation Committee Member (Sociology)*

**Additional Graduate Advising (\* - current students)**

Brandon Alston, *Second Year Paper Reader (Sociology)*  
Niamba Baskerville, *Second Year Paper Reader (Sociology)*  
Jean Beaman, *Research Assistantship Mentor, Post-Doctoral Fellowship Mentor (Sociology)*  
Karlia Brown, *Second Year Paper Reader (Sociology)*  
Kayonne Christy, *Advisor (Sociology)*  
Vontrese Deeds, *Special Fields Paper Committee Member (Sociology)*  
Lori Delale-O'Connor, *Searle Center for Teaching Excellence Graduate Teaching Program Mentor (Sociology)*  
Dawna Goens, *Second Year Paper Adviser (Sociology)*  
Lekisha Gunn, *Advisor (Sociology)*  
Marcus Hunter, *Second Year Paper Adviser - Winner of Departmental Winch Award (Sociology)*  
Alyssa Lynne, *Special Fields Paper Committee Member (Sociology)*  
Marisol Mastrangelo, *Research Assistantship Mentor, Second Year Paper Adviser (Sociology)*  
Elizabeth Onasch, *First Year Adviser (Sociology)*  
Mikaela Rabinowitz, *Special Fields Paper Committee Member (Sociology)*  
Nevena Radoynovska, *Second Year Paper Reader (Sociology)*  
Rachel Ramirez, *Second Year Paper Reader (Sociology)*  
Zandria Robinson, *Independent Study Adviser, Special Fields Paper Committee Member (Sociology)*  
Danae Ross, *Exam Committee Member (Sociology & Social Work)\**  
Ricardo Sanchez, *Second Year Paper Reader (Sociology)*  
Robert Vargas, *Research Assistantship Mentor (Sociology)*  
Fatima Varner, *Searle Center for Teaching Excellence Graduate Teaching Program Mentor (HDSP)*  
Victoria Vasquez, *Independent Study Adviser, Special Fields Paper Committee Member (Sociology)*  
Paola Villegas, *Second Year Paper Reader (Sociology)*  
Rose Werth, *Second Year Paper Reader (Sociology)*  
Mecca Zabriskie, *Independent Study Adviser, Special Fields Paper Committee Member (Sociology)*

**INVITED ACADEMIC LECTURES**

“Injuries of Inequality: A Multilayered Approach to HIV Prevention Policy.”

- *Invited Plenary Keynote*, Centers for Disease Control STD Prevention Conference, September 2022.

“Transformation Through Trauma: How Women Living with HIV/AIDS Survive Injuries of Inequality.”

-Georgia Tech, Department of Sociology, March 2022.

-University of California – Berkeley, Sociology Colloquium, October 2021.

-Brandeis University, Department of Sociology, November 2021.

“Understanding and Addressing Inequities in Human Services.”

-*Invited Opening Keynote*, Institute for Research on Poverty at the University of Wisconsin-Madison and U.S. Department of Health and Human Services’ Office of the Assistant Secretary for Planning and Evaluation (ASPE) Conference, Sept 2021.

- “Transformation through Trauma: When the Caregivers Need Care in the Wake of Covid-19.”  
-*Invited Keynote*, State of Michigan HIV & STD Conference, Michigan Public Health Institute, Aug 2021.
- “The Road Ahead: Addressing Injuries of Inequality in the HIV/AIDS Pandemic.”  
-Social Science Research Council Keynote, November 2020.  
-Plenary Address, International AIDS Society, July 2020.  
-Columbia University, Grand Rounds & Gender, Sexuality, and Health Seminar Series, Department of Sociomedical Science, October 2020.
- “Remaking a Life: How Women Living with HIV/AIDS Confront Inequality.”  
-Lafayette College, Department of Sociology, April 2021.  
-University of Connecticut, Department of Sociology, April 2021.  
-American University, March 2020.  
-Adler University, Campus Keynote, October 2020.  
-Society for the Study of Sex Therapy and Research, *Conference Keynote Address*.  
-Northwestern University, Third Coast Center for HIV/AIDS Research, April 2020.  
-Rice University, Department of Sociology, March 2020 (postponed).  
-Henry Ford Hospital Grand Rounds – Detroit, Women’s Health Services, March 2020.  
-Northwestern University, Minority Association of Pre-Medical Students, February 2020.  
-Princeton University, Department of Sociology, February 2020.  
-Northwestern University, Center for Health Equity Transformation, February 2020.  
-Mount Holyoke College, Department of Gender Studies, January 2020.  
-Yale University, Program in Medicine, Spirituality, & Religion, School of Medicine, January 2020.  
-Northwestern University, Program in Medical Humanities & Bioethics, *Montgomery Lecture*, Jan 2020.  
-Tulane University, Department of Sociology, January 2020.  
-Spelman College, November 2019.  
-University of Illinois – Chicago, October 2019.  
-Inter-Centers for AIDS Research Women and HIV Symposium, Chicago, IL, October 2019.  
-University of Michigan, Department of Sociology, September 2019.  
-Loyola University, *The John F. Grant Lecture in Bioethics*, March 2019.  
-University of California, San Diego, Department of Sociology, May 2019.
- “What Women Living with HIV/AIDS Taught Me About Social Justice.”  
- Social Science and Social Justice: Global Health Research 40 Years since the Start of the HIV/AIDS Pandemic Conference, New York, NY, *Closing Invited Keynote*. August 2019.
- “Can We Really End the AIDS Epidemic by 2030? A Policy Reality Check.”  
-Northwestern University, Institute for Policy Research. March 2019.
- Remaking a Life: Transformative Projects and Resistance among Women Living with HIV/AIDS.”  
-Association of Black Sociologists Annual Conference, New York, *Opening Invited Keynote*. August 2019.  
-Association for the Social Sciences and Humanities in HIV International Conference, Amsterdam, Netherlands, *Invited Keynote*. July 2018.
- “The Safety Net that AIDS Activism Built: Lessons for Intersectional Personal and Political Transformation.”  
-Third Coast Center for AIDS Research Seminar. March 2018.
- “On the Ground: Ethnography and Contemporary Social Crises.”  
-Chicago Ethnography Conference, *Invited Keynote*. April 2017.
- “Remaking a Life, Rewriting the Story: From Crisis to Transformation in Difficult Times.”  
-Northwestern University, Black Graduate Student Association Conference, *Invited Keynote*. April 2017.
- “Remaking a Life, Reversing an Epidemic: HIV/AIDS and the Politics of Transformation.”  
-Harvard University, Harvard Inequality and Social Policy Seminar. October 2017.  
-Columbia University, Department of Sociology. October 2016.

- The University of Michigan – Ann Arbor, Ford School of Public Policy. October 2016.
- Stanford University, Department of Sociology. October 2016.
- The University of Texas – Austin, Population Research Center. September 2016.
- University of Washington - Seattle, West Coast Poverty Center. April 2016.
- University of Maryland – College Park, Annual Parren Mitchell Symposium *Invited Keynote*. April 2016.
- University of Wisconsin – Madison, *Doris P. Slesinger Lecture*. March 2016.

“When Epidemics and Neighborhoods Collide: HIV/AIDS and the Truly Disadvantaged.”

- Duke University, Department of Sociology. January 2015.
- The University of Illinois – Chicago, Department of Sociology. October 2014.

“Intersectionality and the Sociology of HIV/AIDS: Past, Present, and Future Research Directions.”

- University of California - Los Angeles, Department of Sociology. May 2013.

“Resources Gained, Resources Lost: Making Ends Meet While Living with HIV/AIDS.”

- Society for the Study of Social Problems Poverty Symposium. August 2014.
- Northwestern University, Institute for Policy Research. May 2013.

“The Micro-Dynamics of Support Seeking: The Social and Economic Utility of Institutional Ties for HIV-Positive Women.”

- Women’s Research Initiative on HIV/AIDS Spring Institute. The Well Project, April 2013.
- The University of Michigan, School of Social Work. April 2013.
- The University of Chicago, School of Social Service Administration. February 2013.

“Betwixt and Between: Middle Class Women Living with HIV/AIDS.”

- American Bar Foundation, Chicago, IL. January 2012.
- University of North Carolina – Chapel Hill, Department of Sociology. November 2011.

“A Bitter Irony: How Public Workers Have Become ‘the New Undeserving.’”

- Texas A & M University, Department of Political Science. September 2011.
- New York University, Wagner School of Public Service. September 2011.

“The New Welfare Bureaucrats: Entanglements of Race, Class, and Policy Reform.”

- University of Maryland – College Park, Consortium on Race, Gender, and Ethnicity. November 2009.
- University of Illinois – Chicago, Institute of Government & Public Affairs. October 2009.
- University of Washington – Seattle, West Coast Poverty Center. June 2009.

“‘Dying From’ to ‘Living With’: Framing Institutions and the Coping Processes of Black Women Living with HIV/AIDS.”

- Loyola University Chicago, Center for Urban Research and Learning, Chicago, IL. April 2011.
- Duke University, Sanford Institute of Public Policy, Durham, NC. January 2009.

“The Health, Hardship, and Renewal Project: Launching a Large-Scale Qualitative Study of the Economic Survival Strategies of Women Living with HIV/AIDS.” University of Michigan, Institute for Social Research, Ann Arbor, MI. March 2011.

“Sister to Sister: The Social and Economic Experiences of Women Living with HIV/AIDS.” Keynote Address, Institute for African American Research Inaugural Conference, University of South Carolina, Columbia, SC. March 2010.

“Am I My Sister’s Keeper? Racially Representative Bureaucracies in the Post Welfare Reform Era.”

- Northwestern University, Institute for Policy Research, Evanston, IL. March 2007.
- University of Illinois – Chicago, Department of African-American Studies, Chicago, IL. Oct 2006.

-University of Wisconsin – Madison, Institute for Research on Poverty, Madison, WI. March 2006.

“It’s Not Just About the Money: Support, Surveillance, and Secrecy in Post-Reform Welfare Offices.”  
University of Illinois at Chicago, Department of Sociology, Chicago, IL. April 2005.

“Rethinking Resistance: Support, Surveillance, Stigma, and Secrecy in Post-Reform Welfare Bureaucracies.” University of Chicago, Alfred P. Sloan Center for Parents, Children, and Work, Chicago, IL. May 2004.

“Difficult Dealings: Client Experiences in Post-Reform Welfare Bureaucracies.”

-University of Illinois at Chicago, Department of Social Psychology, Chicago, IL. April 2004.

-Northwestern University, Institute for Policy Research, Evanston, IL. October 2003.

“Civil Rights, Inequality, & Poverty: Emerging Issues for Activists.” Harvard University, Civil Rights Summer: A Fellowship for Emerging Social Justice Leaders, Cambridge, MA. June 2002.

**AUTHOR MEETS INTERLOCUTORS PANELS FOR *REMAKING A LIFE: HOW WOMEN LIVING WITH HIV/AIDS CONFRONT INEQUALITY***

National Center for Institutional Diversity, The University of Michigan, March 2021

Institute for Research on Women and Gender, The University of Michigan, March 2021

American Sociological Association Annual Meeting, August 2021

**INVITED PROFESSIONAL DEVELOPMENT KEYNOTES**

New Year, New Goals: Learn from Masters of Teaching and Scholarship, American Sociological Association, January 2023

Becoming a High Flyer: Navigating Life after Tenure, Northwestern University School of Communication, April 2022

**INVITED PRESENTED WORKSHOPS ON INTERVIEWING METHODS**

Third Coast Center for AIDS Research, Chicago, Illinois. May, November 2019.

Johns Hopkins University, American Voices Project Fellows Training, Baltimore, Maryland. June 2019.

**INVITED CONFERENCE PANEL APPEARANCES**

“Storytelling Changes the Atmosphere,” Health Resources and Services Administration, Ryan White Conference, August 2022.

“(Re)Making Revolution and (Re)Creating Coalition: (Re)Writings of HIV/AIDS,” American Studies Association. Oct 2021.

“Pink Table Talk: Women’s Engagement and Inclusion with Biomedical Prevention Research,” Biomedical HIV Prevention Summit, National Minority AIDS Council. March 2021.

“Storytelling Changes the Atmosphere,” International AIDS Society Conference panel organized by the Department of Health and Human Services Health Resources and Services Administration. July 2020.

“Remaking a Life: How Women Living with HIV/AIDS Confront Inequality.” American Sociological Association Virtual Meetings, August 2020. Confirmed Plenary Session.

“Remaking a Life: How Women Living with HIV/AIDS Confront Inequality.” Martin Delaney Panel, Conference on Retroviruses and Opportunistic Infections, Boston, Massachusetts, March 2020 (canceled due to Covid-19).

“The Safety Net that AIDS Activism Built: Lessons for Political Transformation.” National Women’s Studies Association Meetings, Atlanta, Georgia. November 2018.

“Eclipsed: Darkness and Light in the Sexualized Drug Economy of *Moonlight*.” American Studies Association Meetings, Chicago, Illinois. November 2017.

“Remaking a Life, Reversing an Epidemic: HIV/AIDS and the Politics of Transformation.” American Studies Association Meetings, Denver, Colorado. November 2016.

“The Courtship: Negotiating the Academic Job Market from Application to Offer.” Consortium for Faculty Diversity Annual Meeting. Swarthmore College, Swarthmore, PA. October 2015.

“Remaking a Life: Women, HIV/AIDS and Remaking the Injuries of Inequality.” American Sociological Association Annual Meetings, Chicago, Illinois. August 2015.

“Resources Gained, Resources Lost: Negotiating Economic Survival and Mobility while Living with HIV/AIDS.” Association for Public Policy Analysis and Management Conference, Albuquerque, NM. November 2014.

“When Epidemics and Neighborhoods Collide: HIV/AIDS and the Truly Disadvantaged.” Robert Wood Johnson Foundation, Investigator Award in Health Policy Research Conference, Indianapolis, IN. September 2014.

“Betwixt and Between: Middle Class Women Living with HIV/AIDS.” Robert Wood Johnson Foundation, Investigator Award in Health Policy Research Conference, Princeton, NJ. October 2011.

“‘Dying From’ to ‘Living With’: Framing Institutions and the Coping Processes of Black Women Living with HIV/AIDS.” The University of Chicago, Rethinking Urban Poverty Conference, Chicago, IL. March 2011.

“The Baggage We Carry, The Tools We Use: Race, Class, and Gender in Institutional Ethnography.” Association of Black Sociologists 40th Annual Meeting, Atlanta, Georgia, August 2010.

“Race, Poverty, and Policy Implementation: Inside the Black Box of Racially Representative Bureaucracies.” The University of Chicago, School of Social Service Administration, Welfare States in Transition Conference, Chicago, IL. May 2009.

“Race, Poverty, and Policy Implementation: Inside the Black Box of Racially Representative Bureaucracies.” Association for Public Policy Analysis and Management Fall Meeting, Los Angeles, CA. November 2008.

“From Welfare and Work to Work Not Welfare: How Poor Families Get By in the Post-Welfare Decade.” Thematic Session at the American Sociological Association Annual Meeting, Boston, MA. August 2008.

“Am I My Sister’s Keeper? Racially Representative Bureaucracies in the Post-welfare Reform Era.” Association for Public Policy Analysis and Management Fall Meeting, Madison, WI. November 2006.

“Studying HIV in Communities of Color: Complications and Concerns.” Spelman College, Bridges Symposium, Atlanta, GA. September 2006.

“Going Beyond Staff and Client Surveys: Benefits, Costs, and Challenges.” National Poverty Center, University of Michigan – Ann Arbor, Conference on New Directions for Research on Social Policy and Organizational Practices, Ann Arbor, MI. July 2005.

“HIV/AIDS and Women: Current Issues and Challenges.” Northwestern University, Conference on Human Rights, Chicago, IL. April 2005.

“Public Health and Private Concerns.” Olive-Harvey College, African American Studies Association 27<sup>th</sup> Annual Black Studies Conference, Chicago, IL. April 2005.

“The Baggage We Carry, The Tools We Use: Race, Class, and Gender in Institutional Ethnography.” University of Wisconsin – Madison, Institute for Research on Poverty, Qualitative Approaches to the Study of Poverty and Welfare Reform Conference, Madison, WI. March 2005.

“The Future of Sociology.” University of Chicago, Society for Social Research, 81<sup>st</sup> Annual Spring Institute, Chicago, IL. May 2004.

“The Reconstitution of the American Economic Order: The Unraveling Of an African American Future?” Olive-Harvey College, African American Studies Association 27<sup>th</sup> Annual Black Studies Conference, Chicago, IL. April 2004.

“A Tale of Two Classes: Socio-Economic Inequality Among African-Americans Under 35.” National Urban League State of Black America Press Conference, Washington, DC. July 2001.

“The Economic Opportunity: Responding to Class Inequality in Black America.” The Training Ground: A Leadership Institute co-sponsored by the National Urban League Young Professionals & the Harvard W.E.B. DuBois Institute for Afro-American Research, Washington, DC. July 2001.

#### **INVITED PRESENTATION DISCUSSANT APPEARANCES**

“Street-Level Organizations and the Study of Politics.” American Political Science Association Annual Meeting, Chicago, Illinois. August 2013.

“Intersectional Analyses of Black Women’s Health: Perspectives from the United States and Brazil.” National Women’s Studies Association Annual Meeting, St. Charles, Illinois. June 2007.

“Implementation of Redistributive Policies in Different Economic and Political Contexts.” Association for Public Policy Analysis and Management Fall Meeting, Madison, Wisconsin. November 2006.

“Sanction and Exemption Policies Under TANF.” Association for Public Policy Analysis and Management Fall Meeting, Washington, DC. November 2005.

“Families on the Frontier: American Welfare Policy Reforms.” International Sociological Association Research Committee on Poverty, Social Welfare, and Social Policy Meeting, Chicago, Illinois. September 2005.

“Corporal Welfare, Health and Bodies.” International Sociological Association Research Committee on Poverty, Social Welfare, and Social Policy Meeting, Chicago, Illinois. September 2005.

“The Decline in Welfare Caseloads: An Organizational Perspective.” National Poverty Center, University of Michigan – Ann Arbor. Conference on Mixed Methods Research on Economic Conditions, Public Policy, and Family and Child Well-Being, Ann Arbor, Michigan. June 2005.

#### CONFERENCE PRESENTATIONS (Open Submission)

“Resources Gained, Resources Lost: Negotiating Economic Survival and Mobility while Living with HIV/AIDS.” American Sociological Association Annual Meetings, New York, New York. August 2013.

“Race, Respect, and Red Tape: Inside the Black Box of Racially Representative Bureaucracies.” American Sociological Association Annual Meetings, San Francisco, California. August 2009.

“‘Dying From’ to ‘Living With:’ Framing Institutions and the Coping Processes of Black Women Living with HIV/AIDS.” With LaShawnDa Pittman and Jean Beaman. Sociologists AIDS Network 20<sup>th</sup> Anniversary Conference, San Francisco, California. August 2009.

“‘Dying From’ to ‘Living With:’ Framing Institutions and the Coping Processes of Black Women Living with HIV/AIDS.” With LaShawnDa Pittman and Jean Beaman. American Sociological Association Annual Meetings and Association of Black Sociologists Annual Meetings, Boston, Massachusetts. August 2008.

“‘Telling My Story:’ Narratives of Infection Among Black Women Living with HIV/AIDS.” Race, Sex, Power: New Movements in Black and Latina/o Sexualities, Chicago, Illinois. April 2008.

“Toward an Analysis of ‘Interpretive Representation:’ Inside the Black Box of Racially Representative Bureaucracies.” Public Management Research Association Conference, Tucson, AZ. October 2007.

“It’s Not Just About the Money: Resistance and Governmentality in Post-Reform Welfare Offices.” International Sociological Association Research Committee on Poverty, Social Welfare, and Social Policy Meeting, Chicago, Illinois. September 2005.

“The Incomplete Revolution? Exploring Institutional Change in Post-Reform Welfare Offices.” University of Greenwich – London, Fourth International Conference on Knowledge, Culture, and Change in Organizations. August 2004.

“Discourse, HIV/AIDS, and the Social Construction of Black Sexuality.” University of the West Indies – St. Augustine, Gender, Sexuality, & Implications for HIV/AIDS in the Caribbean Regional Symposium, St. Augustine, Trinidad. March 2004.

“Difficult Dealings: Client Experiences in Post-Reform Welfare Bureaucracies.” American Sociological Association Annual Meeting, Atlanta, Georgia, August 2003.

“The Incomplete Revolution: Constraints on Reform in Welfare Bureaucracies.” American Sociological Association Annual Meeting, Chicago, Illinois. August 2002.

“Creating Networks for Survival & Mobility: Social Capital Among Low-Income Mothers,” with Silvia Domínguez. American Sociological Association Annual Meeting, Anaheim, California. August 2001 and Institute for Women’s Policy Research Conference, Washington, DC. June 2001.

“Examining Compliance & Culture in Welfare Bureaucracies: A Plan for Ethnographic Research.” Mathematica Policy Research, Inc., Annual Summer Fellow Presentation, Princeton, New Jersey. September 2000.

“Dashed Expectations: Organizational Dilemmas & the Pitfalls of Self-Esteem Training in Welfare-to-Work Programs.” American Sociological Association Annual Meeting, Washington, DC. August 2000.

“The Long Road to Independence: Understanding the Process of Welfare-to-Work Transitions.” Eastern Sociological Society Meeting, Boston, Massachusetts, October 1999 and American Evaluation Association

Meeting, Chicago, Illinois. March 1998.

#### IN CONVERSATION WITH

“The Kitchen: Conversations that Feed Your Soul,” Rofhiwa Books Exchange with Dr. Tonia Poteat, Dec 2021.

“Racial Foundations of Public Policy” & “Masterclass in Activism” - Conversations with noted national scholars at the Center for Racial Justice, Gerald R. Ford School of Public Policy:

- Trevon Logan, The Ohio State University, September 2021
- Nicole Gonzalez Van Cleve, Brown University, September 2021
- William “Sandy” Darity, Duke University, October 2021
- Rucker Johnson, University of California, Berkeley, October 2021
- Johanna Betsch Cole, Masterclass in Activism, October 2021
- Jennifer Lee, Columbia University, November 2021
- Dorothy Roberts, Masterclass in Activism, April 2022
- Melissa Murray, New York University Law School, September 2022
- Bianca Wilson, Williams Institute, UCLA Law School, October 2022
- Steven Thrasher, Northwestern University, October 2022
- John Robinson, Princeton University, November 2022
- Holly Bass, Niketa Brar, and Gabrielle Wyatt, Masterclass in Activism, November 2022
- Angela Harrelson, author of *Lift Your Voice: How My Nephew George Floyd's Murder Changed the World*, Masterclass in Activism, January 2023

Policy Talks and Other Conversations with noted national figures, Gerald R. Ford School of Public Policy

- Cecilia Muñoz, Vice President, New America Foundation, former Director of the White House Domestic Policy Council, October 2020
- Fatima Goss Graves, National Women’s Law Center, April 2021
- Tressie McMillan Cottom, UNC-Chapel Hill, March 2021
- Joneigh Khaldun, former Chief Medical Officer, State of Michigan, June 2022
- The Honorable Judge Laurel Beatty Blunt, December 2022
- Jeh Johnson, 4th Secretary of Homeland Security, January 2023
- Jelani Cobb, Columbia University, January 2023

#### COMMUNITY SPEAKING ENGAGEMENTS

“The Characteristics, Roles and Experiences of Black Trustees,” Black Trustee Alliance for Art Museums Survey Results Presentation, BTA Convening, Ford Foundation, New York, May 2022.

“When and Where We Enter: Toward a Feminist, Anti-Racist HIV Agenda,” Iris House 2022 Summit Keynote Address, New York, May 2022.

“Anti-racist and Community-centered Research Approaches for a More Just and Equitable Society.” Panel presentation with Melissa Borja, Tabbye Chavous, Susan M. Collins, Charles H.F. Davis III, William Lopez, Deborah Rivas-Drake, and Celeste Watkins-Hayes at the National Center for Institutional Diversity, University of Michigan (Ann Arbor, MI), January 2022.

“Ripple that Became a Tidal Wave: HIV/AIDS Activism and the Transformative Power of Safety Nets,” City Club of Cleveland, World AIDS Day Event, Dec 2021.

“Impact of Pandemics on the Community,” ViacomCBS Asian American and Pacific Islander Employee Resource Event, May 2021.



“The Transformative Potential of the HIV Safety Net for Employment,” HIV and Employment Conference, April 2021.

“Finding Unity through Diversity in Polarizing Times,” Better Cloud, February 2021.

“Thriving Despite: How We Survive Difficult Times for Modern Health,” Modern Health, October 2020.

“Remaking a Life: How Women Living with HIV/AIDS Confront Inequality”

-Legal Aid Chicago, September 2020

-ViiV Pharmaceuticals, Link Culture Connections virtual event, August 2020

-Detroit Public Library, Detroit, MI, March 2020 (postponed due to Covid-19)

-Women & Children First Bookstore, Chicago, IL, February 2020

-ViiV Pharmaceuticals, HIV Community Summit Invited Keynote, Houston, TX, November 2019

-Enrichment Speaker, Sigma Pi Phi Boule, Detroit, MI, October 2019

-AIDS Foundation of Chicago, Chicago, IL, October 2019

-Shirley Ryan Learning for Life Lecture Series, Northwestern University, September 2019

“Preparing Our Students for Global Citizenship: A Conversation on Diversity and Inclusion.” *Keynote Speaker*. Detroit Country Day Middle School. Beverly Hills, Michigan, January 2020.

“Preparing Our Students for Global Citizenship: A Conversation on Diversity and Inclusion.” *Keynote Speaker*. Detroit Country Day Upper School. Beverly Hills, Michigan, January 2019.

“The Safety Net that AIDS Activism Built: Lessons for Intersectional Personal and Political Transformation.” *Keynote Speaker*. The Dance of Race, Class & Privilege Conference, AIDS Foundation of Chicago, Chicago, Illinois, December 2017.

“Health, Hardship and Renewal Study Early Results: The Social Experiences of Women Living with HIV/AIDS.” *Change My Story* Health and Wellness Fair in honor of National Women & Girls HIV Day, Chicago State University, Chicago, Illinois, March 2013.

“Health, Hardship and Renewal Study Early Results: The Social Experiences of Women Living with HIV/AIDS.” United States Conference on AIDS, Chicago, Illinois, November 2011.

“Informed and In Charge: Sex in the Era of HIV.” Essence Magazine Music Festival Empowerment Seminar, Panel Moderator, New Orleans, Louisiana. July 2010.

“Interlocking Inequalities: HIV/AIDS and Black Women in the Wake of *Precious: Based on the Novel Push by Sapphire*.” Triple Jeopardy: Female Sexual Violence and HIV/AIDS Conference, AIDS Foundation of Chicago, Chicago, Illinois, June 2010.

“Unspoken Complexities and the Intimate Lives of Black Women Living with HIV/AIDS.” Affinity 95 Community Services, Chicago, Illinois, June 2010.

“Living a Life Worthy of the Call You Have Received.” Fellowship Chapel Freedom Weekend Service, Detroit, Michigan, May 2010.

“A Powerful Life, A Powerful Legacy: Building an Enduring Existence.” Saint Xavier University Black History Month Address, Chicago, Illinois, February 2010.

“‘Dying From’ to ‘Living With’ HIV/AIDS: Framing Institutions and the Coping Processes of Infected Black Women.” Institute for Women’s Health Research, Prentice Women’s Hospital, Chicago, IL. November 2009.

“HIV and Inequality: The Call and the Response.” HIV/AIDS, Poverty, Homelessness and Economic Development Conference, AIDS Foundation of Chicago, Chicago Illinois, August 2009.

“Beyond Statistics and Spotlighting Solutions: HIV in the Black Community.” Essence Magazine Music Festival Empowerment Seminar, Panel Moderator, New Orleans, Louisiana. July 2009.

“‘Dying From’ to ‘Living With:’ Framing Institutions and the Coping Processes of Black Women Living with HIV/AIDS.” Illinois Women of African Descent Conference, AIDS Foundation of Chicago, Naperville, Illinois. September 2008.

“From Spelman to Northwestern: Exploring Critical Issues within African-American Communities.” Evanston Seniors Meeting, Fleetwood Jourdain Community Center, Evanston, Illinois. March 2007.

“HIV/AIDS and Black Women: Current Concerns and Potential Responses.” National Black HIV/AIDS Awareness Day, Delta Sigma Theta Sorority, Inc., Theta Alpha & Evanston-North Shore Alumnae Chapter, Evanston, Illinois. February 2007.

“Bringing ‘Structure’ Back In: New Directions in HIV/AIDS Research and Policy.” Roosevelt University, Gender Based Violence in a Global Context: A Chicago Discussion, Chicago, Illinois. November 2006.

“Creating Villages: A Blueprint for Success.” Spelman College, Department of Sociology Colloquium, Atlanta, Georgia. September 2006.

“A Powerful Life, A Powerful Legacy: Building an Enduring Existence.” Spelman College, Reunion Convocation Address, Atlanta, Georgia. May 2006.

“Business & Entrepreneurship in the African-American Community.” Federal Reserve Bank of Chicago. Chicago, Illinois. February 2004.

## **UNIVERSITY SERVICE**

Member, Wallace House Center for Journalists Board of Directors, 2022 - present

Member, President's Award for Public Engagement Committee, University of Michigan, 2022

Member, Graduate Affairs Committee, Department of Sociology, University of Michigan, 2021

Appointed Member, Taskforce on Graduate Student Progress, The Graduate School, Northwestern University, 2017

Appointed Member, Provost's Advisory Council on Women Faculty, Northwestern University, 2016-2017

Departmental Senator, Faculty Senate, Northwestern University, 2015-2016

Undergraduate Research Grant Committee, Northwestern University, 2015-2016

Executive Committee, Northwestern University, Institute for Policy Research, Northwestern University, 2013, 2015-2020

Member, Graduate School Administrative Board, Northwestern University, 2011-2012

Graduate Placement Coordinator, Department of Sociology, Northwestern University, 2008-2012,

2015-2017

Co-Chair, Colloquium Committee, Department of Sociology, Northwestern University, 2003-2004

Junior Faculty Representative, Department of African American Studies, Northwestern University, 2006-2007

Member, Graduate Affairs Committee, Department of Sociology, Northwestern University, 2006-2007

Member, Gardner-Exum Scholarship Selection Committee, Northwestern University, 2006-2007

Member, William H. Exum Undergraduate Paper Award Selection Committee, Department of Sociology, Northwestern University, 2003-2004, 2005-2006

Member, Graduate Admissions Committee, Department of Sociology, Northwestern University, 2004-2005

Member, Grants Committee, Department of African American Studies, Northwestern University, 2004-2005, 2008-2009

Member, Post-Doctoral Award Selection Committee, Department of African American Studies, Northwestern University, 2003-2004

Member, Faculty Recruitment Committee, Department of African American Studies, Northwestern University, 2002-2003

Summer Research Mentor, Institute for Policy Research Summer Research Program, Northwestern University, 2004, 2005, 2007

Summer Research Mentor, Summer Research Opportunity Program, Northwestern University, 2003, 2004, 2008, 2009

Summer Research Mentor, Posner Summer Research Program, Northwestern University, 2010, 2016

## **NATIONAL AND LOCAL SERVICE**

Member, Board of Directors, The Russell Sage Foundation, 2022 - present

Editorial Board Member, *RSF: The Russell Sage Foundation Journal of the Social Sciences*, Jan 2022 - Dec 2024

Member, Board of Directors, Detroit Institute of Arts, 2017 – 2021

-Vice-Chair, Development Committee, 2018 - 2019

-Member, Endowment Committee, 2019 - 2020

-Member, Executive Committee, 2020 - 2021

Founding Steering Member, Black Trustee Alliance for Art Museums, 2020 – 2023

-Member, Inaugural Executive Director Search Committee, 2021

Member, ASA W.E.B. Dubois of Distinguished Scholarship Award Selection Committee, 2022

Review Panel, Ford Foundation Fellowship, 2021

Editorial Board, *Frontiers: A Journal of Women's Studies*, 2020 – present

Advisory Board, New York University Press Health, Society, and Inequality Series, 2020 – present

Editorial Board, *American Sociological Review*, January 2015 – 2018

Founding Editorial Board Member, *Perspectives on Public Management and Governance*, Public Management Research Association, 2016 - 2019

Advisory Editor, *Social Problems*, 2011- present

Reviewer, *American Journal of Sociology*, *American Sociological Review*, *Child Development*, *City and Community*, *Gender and Society*, *Journal of African American Studies*, *Journal of Contemporary Ethnography*, *Journal of Marriage and the Family*, *Journal of Politics*, *Journal of Public Administration Research and Theory*, *New York University Press*, *Social Problems*, *Social Service Review*, *Sociological Theory*

Appointed Member, 2016 Meeting Program Committee, American Sociological Association, 2014-2016

Appointed Member, 2015 Meeting Program Committee, American Sociological Association, 2013-2015

Appointed Member, Committee on Status of Racial and Ethnic Minorities in Sociology, American Sociological Association, 2013-2015

Appointed Member, Working Group, 2016 Plan for HIV-Related Research among Women and Girls, National Institutes of Health, Office of AIDS Research, 2014

Appointed Member, Book Award Selection Committee, Inequality, Poverty, and Mobility Section, American Sociological Association, 2013

Elected Member, Nominations Committee, American Sociological Association, 2012-2013

Secretary-Treasurer, Community and Urban Sociology Section, American Sociological Association, 2008-2011

External Reviewer, African and African Diaspora Studies Doctoral Program Proposal, University of Texas at Austin, Texas Higher Education Coordinating Board, 2012

Reviewer, American Sociological Association and National Science Foundation Post-Doctoral Fellowship Selection Panel, 2010

Chair, Lee Scholar-Activist Support Fund, Society for the Study of Social Problems, 2004-2005

Chair-Elect, Lee Scholar-Activist Support Fund, Society for the Study of Social Problems, 2003-2004

Conference Abstract Reviewer

-XXIII International AIDS Conference, San Francisco, CA, July 2020

-XIX International AIDS Conference, Washington DC, July 2012

-1st International HIV Social Science and Humanities Conference, Durban, South Africa, June 2011

-XVII International AIDS Conference, Mexico City, August 2008

Member, National Advisory Board, Women's Research and Resource Center, Spelman College, 2008 – present

Member, Planning Committee, Sociologists AIDS Network 20<sup>th</sup> Anniversary Conference, 2009

Member, Sister Scholars' Roundtable, Center for Research on African American Women, The Delta Research and Educational Foundation, Delta Sigma Theta Sorority, Inc. 2009 - 2015

Member, Power Girls Advisory and Mentoring Council, *Johnnetta B. Cole Global Diversity & Inclusion Institute*, Bennett College for Women, 2007 – 2010

Member, Conference Planning Committee, Research Council 19 on Poverty, Social Welfare and Social Policy, International Sociological Association, 2005

Member, Feagin Undergraduate Paper Award Selection Committee, Section on Racial & Ethnic Minorities, American Sociological Association, 2003-2004

Member, Best Graduate Student Paper Award Selection Committee, Sociologists' AIDS Network, American Sociological Association, 2003-2004

Member, Board of Directors, *Test Positive Aware Network*, an HIV/AIDS service and advocacy organization, 2007 – 2010

- Chair, Board Development Committee, 2009 - 2010
- Co-Chair, Fundraising Committee, 2007-2009
- Member, Executive Director Search Committee, 2009

Member, Board of Directors, *Dress for Success* Welfare-to-Work Program – Washington, DC Affiliate, 2002-2005

Member, Board of Directors, *National Black College Alliance*, 2002-2004

Conference Co-Chair, *The Training Ground Leadership Institute*, Co-sponsored by the National Urban League Young Professionals & the Harvard W.E.B. DuBois Institute for Afro-American Research, 2001

## **CONSULTANCIES**

Co-Leader, Technical Expert Panel: Dimensions of HIV Prevention and Treatment for Black Women. HIV/AIDS Bureau, Human Resources and Services Administration, Department of Health and Human Services, October 2020

Advisory Board, ViiV Healthcare, Positive Action for Women Initiative

## **MEDIA APPEARANCES**

Featured, "Iris House Summit Looks at Racism as a Hidden Driver of HIV," by Trent Straube. *POZ Magazine*. May 3, 2022.

Guest, "Buffalo shooting highlights rise of hate crimes in US," Radio National Breakfast, *Australian Broadcasting Corporation*, May 17, 2022.

Guest, *America Dissected with Dr. Abdul El-Sayed*, February 2021.

Quoted, "A New Benefit Raises an Old Question: Which Mothers Should Work?" by Emily Badger and Claire Cain Miller. *New York Times* April 26, 2021.

Quoted, "Majority of Detroiters and Blacks opposed to COVID-19 vaccine, rooted in racism." By Niraj Warikoo, *Detroit Free Press*. Jan 10, 2021.

Guest, "aidsmap CHAT broadcast," November 5, 2020.

Featured, "A Time Capsule for Future Social Researchers: Celeste Watkins-Hayes," *Social Science Research*

*Council Blog*, July 20, 2020.

Quoted, “Not All Black People Are African American. Here's the Difference.” by Cydney Adams, *CBS News.com*, June 13, 2020.

Featured, “How Women with HIV Have Been 'Remaking a Life' and Changing the World.” *Thebody.com*, June 4, 2020.

Quoted, “Coronavirus Victims Tell Their Stories to Dispel Fear, Stigma. Experts Warn that Some Minority Patients Are Being Blamed for Getting Sick.” By Darcel Rockett, *Chicago Tribune*, April 27, 2020.

Guest, *Work in Progress with Sophia Bush*, February 2020. With Instagram Live follow up recording.

Guest, “No Jargon Podcast,” *Scholars Strategy Network*, March 2020.

Guest, “UpFront,” *KPFA*, January 9, 2020.

Featured, “The Awakening of Celeste Watkins-Hayes,” *OffKilter Magazine*, February 2020.

Guest, “Getting Curious with Jonathan Van Ness,” *Stitcher Podcasts*, January 1, 2020. With Instagram Live follow up recording.

Guest, “On World AIDS Day, A Look at Inequalities and Treatment Advances,” *PBS NewsHour*, December 1, 2019.

Featured, “Two Chicago Authors Met at an AIDS Conference Hundreds of Miles From Home. Now they're Teaming Up to Keep the Epidemic on People's Radar,” by Heidi Stevens, *Chicago Tribune*, December 9, 2019.

Guest, *Women's Media Center Live with Robin Morgan*, December 8, 2019.

Guest, “The Whitney Reynolds Show,” *PBS Chicago*, October 18, 2019.

Guest, “Detroit Today,” *WDET Detroit*, October 10, 2019.

Guest, “Chicago Tonight,” *WTTW Chicago*, September 26, 2019.

Featured, “Remaking a Life: A New Book about How Women Living with HIV/AIDS Confront Inequality,” by J.T. Roane, *Black Perspectives*, September 19, 2019.

Guest, *Thrive with Morella Radio & TV Show*, September 9, 2019.

Featured, *POZ Magazine*, September 2019.

Guest, “The Laura Coates Show,” *Sirius XM Radio*, August 16, 2019.

Guest, *The Octavian Report Podcast*, August 16, 2019.

Guest, “Rising Up with Sonali,” *KPFK-Los Angeles 90.7 FM*, August 15, 2019.

Guest, “All of It with Alison Stewart,” *WNYC New York Public Radio*, August 8, 2019.

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Guest, *New Books Network with Stephen Pimpare*, July 26, 2019.

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## **MEMBERSHIPS**

American Sociological Association

Association for Public Policy Analysis and Management

Association of Black Sociologists

International AIDS Society

National Women's Studies Association

Scholars Strategy Network

Sociological Research Association

Women's Research Initiative on HIV/AIDS: A Program of the Well Project